

Panel Members

Robert Lugauer, Siemens AG Konstanz.

- Graduated in mathematics at the University of Konstanz
- Professional Background:
- 1988 - 1995: SW development of OCR algorithms in real time systems
- 1995 - 1998: R&D Project Manager
- 1998 - 2004: Project Manager of customer projects in several European and overseas countries
- 2004 - 2005: Expatriate Delegate in the USA for Business Development
- 2005 - today: Head of Customer Projects Department

Vincent Merk is a Frenchman living in the Netherlands. He is a senior lecturer in intercultural communication and negotiation at Eindhoven University of Technology and he also holds a similar teaching position at Lille School of Management in France. He also works as an independent training consultant in intercultural communication and management and professional mobility for various business and academic clients. His areas of interest include (virtual) team dynamics and corporate social responsibility (CSR).

He presented a paper on CSR at the first York Associates - dialogin Conference in September 2007 and he is also a regular presenter at SIETAR conferences and other similar associations. He is a former member and president of the board of directors of SIETAR Europa and a forum facilitator on dialogin The Delta Intercultural Academy.

He is the author of many articles on intercultural communication and management and co-author of two books on business communication with the French. He speaks French, Dutch, English, German and Spanish.

Fay Niewiadomski is founder and Chief Executive Officer of ICTN, International Consulting and Training Network, sarl, an independent Lebanese-based consulting and training organization with offices in Beirut and Adonis (Lebanon) and in New York (USA). She and her team offer management consulting and training services to multinational and high profile organizations within the MENA region. ICTN has been growing and expanding for 16 years.

A proven leader and creative problem-solver, Fay Niewiadomski is a founder and developer of educational and business institutions as well as innovative management development programs with over 30 years of experience.

She is fluent in English and spoken Arabic. A professional and experienced change management strategist and project leader, Fay is regularly voted into professional leadership roles and has received recognition and awards for outstanding service, performance and achievement.

As a master facilitator and MENA Agent for Team Management Systems International (TMSDI, UK) she is an expert in the use of integrated

psychometric and diagnostic tools for organizational development and change management.

Jennifer Plaister is director of 10 Consulting Ltd., Sutton Courtenay, U.K., a consulting and coaching practice. Jenny has over 25 years' experience in business development, management, marketing, consulting and coaching. Her background encompasses a good mix of companies including start-ups, market leaders, multi-nationals and founding her own coaching and consulting companies (in Singapore and UK).

She has had substantial international and emerging-market experience, having lived and worked in UK, continental Europe (2yrs.), United States (3yrs.) and Asia (10yrs.).

She has had responsibility for managing international teams and in Asia worked with fifteen different nationalities. The focus of her MA in Coaching and Mentoring Practice (2008) with Oxford Brookes University was cross-cultural coaching.